

# Archetypes and Leadership Attributes

## I. Preparation

- Innocent—faithfulness, loyalty, optimism, willingness to follow orders/tradition/policy
- Orphan—skepticism, realism, empathy
- Warrior—toughness, assertion, boundaries, desire to win
- Caregiver—compassion, care, nurturing, providing safety for others

## II. Change

- Seeker—independence, divergent thinking, open-mindedness
- Destroyer—prioritizing, weeding out, knowing when to let go, tough-mindedness
- Lover—connecting, bonding, enthusiasm, passion for the task and the team
- Creator—imagination, innovation, restructuring

## III. Restabilization

- Ruler—managing, developing and enforcing rules, policies, regulations, procedures
- Magician—providing vision, inspiration, galvanizing group energies
- Sage—learning, analyzing, evaluating, deciding
- Jester—enjoying the task, improvisation, creating a playful atmosphere

## Connecting with Others

- Innocents—simple, good, obedient people (sometimes a bit simple-minded)
- Orphans—complainers or simply people with real difficulties (sometimes whiners)
- Warriors—tough, assertive (sometimes ruthless) stoic people
- Caregivers—giving, self-sacrificing (sometimes guilt-tripping) people
  
- Seekers—independent, maverick people (sometimes oppositional)
- Destroyers—critical people, people who are good at letting go (sometimes destructive people)
- Lovers—people who are good at intimacy, bonding and like to connect (sometimes inappropriately sexual or seductive)
- Creators—creative, artistic, innovative people (sometimes irresponsible)
  
- Rulers—responsible, organized, authoritative (sometimes arrogant and superior)
- Magicians—transformative, charismatic, visionary people (sometimes manipulative)
- Sages—intellectual, rational, scholarly people (sometimes dogmatic)
- Jesters—fun-loving, playful people (sometimes con artists)

## Meeting the Demands of a Role

- Build on your archetypal strengths
- Team with others with complementary strengths
- Awaken needed archetypes
- Move from low level of archetypes to their more positive sides

## Awakening an Archetype

- Deciding
- Observing
- Shadowing
- Role-playing
- Method-acting
- Transferring